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1. Introduction:

Corporate HSE department was formed with the objective of guiding and supervising HSE Management System throughout the organization and also for strengthening the Safety culture in GAIL. The department is striving to achieve Best in Class as far as HSE is concerned. The Health, Safety & Environment Management system is in place in GAIL and this is comparable to the Best in the world. Health and safety at workplace is an important corporate responsibility issue. HSE covers the ways in which organizations manage their core business to add social, environmental and economic value in order to produce a positive, sustainable impact on both society and for its business sustenance. HSE’s mission is to ensure that the risks to health and safety of workers are properly controlled. We are continuously working to encourage all units to improve management systems to reduce injuries and ill health, also demonstrate the importance of health and safety issues at board level. GAIL’s Management is highly committed to the Occupational Health, Safety & Environment aspects in the organization. Safety Health & environmental issues are embedded in the core organizational values of the company. Corporate HSE department is the functional department serving as a bridge between the Top Management and HSE setup at sites.

Corporate HSE department under Business Development Directorate has the following responsibilities.

- HSE stewardship for the company.
- Formulation of HSE Policy with the approval of CMD.
- Developing integrated Health, Safety, & Environment Management system (HSEMS).
- Implementation of SMS & strengthening of Safety culture.
- Issuing guidelines to all work centers on HSE issues.
- Auditing of the work centers through external agencies.
- Monitoring of the HSE performance of work centers.
- Liaison and co-ordination with external agencies.

HSE setup in installations of GAIL comprising of Fire & safety Department and a separate Environment cell. The role of F&S Department is not only critical nature but also has the status of Essential services where implicit obedience
of order and strict discipline is imperative for efficient fire prevention, fire protection and safety of plant, men & machines. The head of F&S department reports directly to Officer In-charge of the Installation and is well equipped with adequate manpower and other resources for fulfilling the responsibilities.

**Basic functions of Fire and Safety department are:**

2. Ensuring implementation of safety procedures and monitoring.
3. Ensuring implementation of all relevant applicable codes and standards regarding Fire and safety.
4. Emergency preparedness.
5. Lead role in emergency handling etc.

**Basic functions of Environment cell are:**

1. To ensure total Compliance under Environmental Legislations
2. Sustainable Development through Environmental Initiatives and development.
3. To carry out Environmental Monitoring and audits.
4. To get necessary environmental clearances for upcoming projects.
5. Dissemination of Environmental information.
6. Creation of environmental awareness among the GAIL employees and in the vicinity of the complex.

Corporate HSE Department is also responsible for monitoring and reviewing the HSE performance of all GAIL Units and also to reward them based on their HSE performance.

In order to meet this objective, the following activities are being carried out by Co-HSE Department are as follows:

- HSEMS Implementation checks of the units.
- Monthly Safety reports
- Safety Audits of the installations
- Co-ordination for the external Safety audits of the installations by regulatory bodies like OISD
- Regional HSE Meets
✓ Review of MSD reports by Directors
✓ F&S Policy implementation checks

Co-HSE department prepares the Annual HSE Planner at the beginning of the year which is being reviewed on the monthly & quarterly basis.

Co-HSE department has also signed the IMOU with the BD Directorate for meeting the objectives & targets for the year.

Apart from HSE Management systems, some of the other activities being done by CO-HSE department are as follows:

✓ CMD Trophy award to best HSE Performance unit of the year
✓ Workshops like Process Safety Workshops, DMSG etc.
✓ Annual HSE Workshop
✓ CO-HSE Webpage updating
✓ Monitoring implementation of EHSM
✓ Incident reporting system
✓ Engaging third party for monitoring of Occupational Health
✓ New HSE Initiatives
✓ Paper presentation in various national and international forums.

The GAIL HSE Management System defines the principles by which we conduct our operations worldwide with regard to health, safety, and the environment. It is considered as a guiding system for execution of various business processes across GAIL.

As a responsible corporate, GAIL has always been committed to the integration of HSE objectives into our management systems at all levels. This will enhance our business success by reducing risk and adding value to our services.

An effective HSE Management system is to be considered as a process for ensuring safe and secure Operations for any type of work. By adopting the safety measures, it will also enhance the Reputation of the Organization, Increase in product/profit and optimize the losses as well.

It is a commitment that is in the best interests of our customers, employees and all other stakeholders. We believe that effective HSE management is good business and we are committed to the continuous improvement of HSE management practices. From top management to entry level, everyone is responsible and accountable for Health, Safety and Environment.
2. Various HSE activities carried out during the year 2018-19 are summarized as below:

2.1. Behavior Based Safety Advance in GAIL

Behavior-Based Safety (BBS) is the "application of science of behavior change to real world safety issues" or "A process that creates a safety partnership between management and employees that continually focuses people's attentions and actions on theirs, and others, daily safety behavior. BBS "focuses on what people do, analyzes why they do it, and then applies a research-supported intervention strategy to improve what people do.

In order to move further towards Best in Class Safety practices, now the difficult journey would be to imbibe Safety at all levels. Implementation of BBS at all sites has facilitated employees to understand causes of incidents & near misses, correct them through the behavior of relevant people. Till date, safe behavior has been on a gradually increasing trend which has resulted current year being an “Incident Free year”.

Sustaining “Behavior Based Safety” drive & its mass scale implementation has been a huge challenge. Understanding this Challenge and for further deepening the BBS in the DNA of GAIL Employees, Co-HSE department has Engaged an external agency for taking forward BBS and developing a good safety culture across the organization. As a part of two years Contractual requirement, the said party will have to review current status and effectiveness of BBS implementation in GAIL by Conducting “Behavioral Based Safety assessment and Gap Analysis” for identifying strengths and opportunities for continuous improvement on behavioral parameters that will require further implementation. In this regard this agency will carry out the following:

- Conduct Behavioral Safety Assessment and GAP analysis (Phase-1)
- Conduct BBS workshop & Initiate BBS continuous improvement at site (Phase-II)
- Support Services for Effective and sustainable BBS implementation (Phase-III)

The following activities were completed during the year 2018-19:
1. Phase-1 Gap Assessment survey was carried out at 8 locations and nearly 320 employees of GAIL and approximately 200 contract employees were interacted during this assessment survey.

2. Phase-2 Workshops for soft skill development as a part of capacity building workshops for BBS Advance implementations were carried out. In total, 6 numbers of Workshops were conducted as planned during the year. Another, 04 nos. of workshops will be carried out in next Financial Year.

2.2. HSE Meets and Workshops

2.2.1. Regional HSE Meets

Regional HSE meets are being conducted as a platform for OIC’S/WIC’S/Head (F&S) in that region for healthy interaction with the top management and Co-HSE department. In the past also, these regional workshops proved fruitful, since interactive sessions wherein the new initiatives were shared among the participants and also in dissipating the valuable information among the participants.

Two numbers Regional HSE Workshops were conducted at Southern Region and Central Region during the last year. These Workshops were attended by OIC’s and F&S Heads of regional locations. Issues pertaining to HSE and O&M were discussed in these workshops.

Some of the glimpses of the regional HSE Workshops are as below:

2.2.2. Annual HSE Workshop

Annual HSE Workshops are being conducted every year by CO-HSE Department with the participation of the site OIC’s and F&S Heads of the units on a specific theme. This year, annual HSE workshop was held on 30th Jan, 2019 with active participation from all site in-charges and F&S heads of different units. Workshop was inaugurated by Hon’ble CMD
along with Director (HR) and Director (BD). During the one day event, CMD Trophy and Certificate of Appreciation were also awarded to the winner sites.

Some of the glimpses of the Annual HSE Workshop are as follows:

![Glimpses of the Annual HSE Workshop](image)

2.2.3. Workshop on Managing Operational Risk by M/s DuPont Sustainable Solutions, Singapore

CO-HSE Department organized an interactive session on “New Global Trends and Strategies for Managing Operational Risks” on 6th August, 2018 at CO, New Delhi. The session was chaired by Shri B. C. Tripathi, C&MD along with Director (Finance), Director (HR), Director (Mktg.) and Director (BD).

The program was focused on effective strategic risk management for identifying and evaluating wide range of possible events and scenarios which may impact GAIL’s business processes, including the impact on the assets and shareholders value. Human Interface plays an important role in Safety Management. By understanding mindsets and behaviors of the employees, organizations can develop a risk based performance culture that can achieve world class Safety standards. The session was delivered by Shri S. Ramabhadran, Managing Director of M/s DuPont Sustainable solutions, Singapore and attended by various EDs of NCR Region.
2.2.4. Capacity Building Workshop by NDMA

Capacity Building session was arranged for the Disaster Management Sub-Group (DMSG) members in association with National Disaster Management Authority (NDMA) at Corporate Office on 30th May, 2018. During the session, Dr. Ashutosh Karnatak, Director (Projects) was also present to grace the occasion.

2.2.5. Workshops on Process Safety Management

- One day Process Safety Workshop on ‘Process Safety Management’ was carried out on 27th, Feb, 2019 at PATA through CCPS.
- 2 days Training program on Process Safety Management was organized through GTI at Vijaipur from 11-12 March, 2019.
2.3. **Observance of Monthly Safety Day**

- Observance of Safety Day on 10th day of Every Month being conducted at all work centers. Monthly Safety Day at site was witnessed by senior executive of the level of GM/DGM each month from CO-HSE department.
- PSID data on ‘Worldwide case study incident ‘taken from CCPS member login portal and are regulatory shared among employees on 10th Day of month.
- All site OICs devote complete half day on 10th day of each month as a Safety Day to review all the safety related aspects of their installations under their jurisdiction.
- Exception Report on Monthly Safety Day reviewed in three stages. First exception report is discussed with regional EDs and then reviewed by ED (O&M-CO) and finally it reviewed jointly by Director (Projects) and Director (BD). This has helped in enhancing our safety performance and also helped in reduction of incidents.
- All pending points related to Audits like OISD, PNGRB T4S, other external and Internal Audits points are being reviewed and action taken for fast liquidation of points.
- 12nos of Monthly Safety Day review held and chaired by Director (Projects) and Director (BD) for the year 2018-19.

2.4. **Emergency Planning & Response**

- Emergency Response and Disaster Management Plan (ERDMP) of all process plants, all JLPL & VSPL stations and 16 Nos. of NG Pipeline installations have been reviewed, prepared and accredited by PNGRB approved Third Party Inspection Agency (TPIA). Presently all 22nos of ERDMP documents are valid as on date.
- 03 Nos of ERDMP Documents (Vijaipur, GPU, Vijaipur HVJ and Vaghodia) were re-accredited by TPIA and approved by Board of Directors of GAIL in 2018-19.
- All ERDMPs have been approved by GAIL’s Board of Directors and submitted to PNGRB Board
- Revision of GAIL’s Disaster Management Plan (DMP) carried out as per DMP-2017 received from MoPNG
- Capacity Building Program was organized for DMSG Members in association with National Disaster Management Authority (NDMA), Govt. of India.
- DMSG Subgroup Meeting held as per schedule during the year.
2.5. Sub Committee Meeting

Sustainable Development Sub-Committee meetings were conducted on 19.02.2018 to review of HSE Performance and Emergency Preparedness of GAIL installations, Emergency Response Disaster Management Plans (ERDMP), HSE initiatives and compliance of critical OISD safety audit recommendations.

2.6. HSE Publications

Biodiversity Coffee Table Book named “Vasudha” was released by the C&MD Shri. B. C. Tripathi. The book was based on the exhaustive study along with spectacular picturesque of flora and fauna of the GAIL Plants like Vijaipur, Pata, Usar, Gandhar, Vaghodhia and DVPL to showcase the efforts of GAIL in maintaining such rich biodiversity at diverse sites of GAIL. Each photograph in the book has been taken from GAIL sites.

Incident Reporting system revision-5 was released in January-2019.
New guidelines w.r.t. Fire Suppression system as per PNGRB guidelines was issued to all sites for implementation.

- E-Bulletin of in-house “Safety First” Magazine was released in January, 2019
- Internal Safety Auditing System restructured as per Uniform Procedure 2018-19 for reducing the number of safety audits at all the installations.
- Standardization of Maintenance formats pertaining to F&S equipment & systems and Mock Drill for uniform implementation across GAIL.
- Revision of technical Specifications of PPEs for uniform implementation across GAIL.

2.7. **Occupational Health**

- 03 Nos. of Corporate Occupational Health Committee Meetings were conducted to discuss the issues related with Occupational Health.
- Occupational Health Awareness workshops were organized
  - GAIL Vaghodia
  - GAIL Gandhar. (Pics attached)

- Occupational Health Audit was carried out by team of Occupational Health Committee members to review the Occupational Health procedures, infrastructure & facilities.
  - Dibiyapur Compressor Station
  - DT Vizag
  - GPU-Gandhar
  - GPU Vaghodia

2.8. **Environment Management**

Environment Audit was carried out by designated member from site.

- Dibiyapur Compressor Station
- DT Vizag
- GPU-Gandhar
- GPU Vaghodia
2.9. **ISO Certification**

ISO 9001:2015 Certification of HSE Department successfully carried out.

2.10. **Safety Performance & Monitoring**

2.10.1. **HSE Score**

Safety performance is measured through the "HSE Score" system, which is evaluated on the basis of the important HSE Management System elements. GAIL has achieved an "HSE Score" of 94.19% as against the MoU target of 94%.

The overall HSE Score of GAIL sites for the FY-2018-19 month-wise is as below:

![HSE Score Index Chart]

- **Month wise Safety Index of different Verticals as follows:**

  ![Monthwise Safety Index Chart]
2.10.2. EHSM SAP details for the year 2018-2019

EHSM SAP Trainings: To create more awareness of EHSM SAP in GAIL, total 10 numbers of trainings were conducted at various locations of GAIL covering approximately 210 employees across the GAIL.

Safety Observations/Near Misses/Incident/MOC and JSA created in SAP-EHSM

<table>
<thead>
<tr>
<th>Quarter (2018-19)</th>
<th>Safety Observations Reported (in Nos.)</th>
<th>Near Misses Reported (in Nos.)</th>
<th>Incident Reported (in Nos.)</th>
<th>MOC Created (in Nos.)</th>
<th>JSA Created (in Nos.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1</td>
<td>1525</td>
<td>476</td>
<td>2</td>
<td>07</td>
<td>02</td>
</tr>
<tr>
<td>Q2</td>
<td>2485</td>
<td>579</td>
<td>1</td>
<td>85</td>
<td>43</td>
</tr>
<tr>
<td>Q3</td>
<td>3019</td>
<td>583</td>
<td>4</td>
<td>74</td>
<td>39</td>
</tr>
<tr>
<td>Q4</td>
<td>2906</td>
<td>626</td>
<td>1</td>
<td>26</td>
<td>19</td>
</tr>
<tr>
<td>Total</td>
<td>9935</td>
<td>2264</td>
<td>8</td>
<td>192</td>
<td>103</td>
</tr>
</tbody>
</table>

NO MAJOR/REPORTABLE INCIDENT REPORTED IN FY 2018-19

Safety Observations and Near Misses reported Quarter wise
2.11. Other HSE Activities

- PO issued for the installation of HSE Training Kiosk at Pata and Vijaipur.
- PO issued for the development of 3-D Animated HSE Training Video for new entrants and regular employees.
- Radiation Management services carried out at Corporate Office (2nd Floor) for correcting Geopathic and Electromagnetic radiations.
- Corporate HSE Department in coordination with BIS has developed the SAP Platform for updating and monitoring Safety Audits/Activities Compliance across GAIL Installations.
- Participated actively in CCPS TSC meeting at Mumbai 4th Oct., 2018 and CCPS India Regional TSC Meeting at Delhi on 22nd February 2019.
- CCPS books on “Guidelines on Process Safety Fundamental in General Plant Operation” distributed to GAIL Sites.
- Online Quiz on “Case Studies of Worldwide Industrial Incidents” conducted for all GAIL employees on 25th June 2018.
- HSE Management System Implementation review of 06 Nos. installations G.konduru, Gandhar, Chainsa, Samakhiali, Rajahmundry and Pata were carried out by Corporate HSE Officials.
- Technical Coordination for formation of ‘Safety guidelines for hiring office buildings’. Proposed guidelines approved by Dir (HR) for implementation.
Safety Inspection of Marketing Zonal Offices carried out for five nos. of zonal offices (Chandigarh, Chennai, Hyderabad, Ahmedabad, & Lucknow) Report submitted to respective offices for implementations.

02 Nos. quiz on Emergency Response and Disaster Management Plan (ERDMP) conducted for all GAIL employees during the year 2018-19.

All GPUs and petrochemical plant, Process safety officers quarterly meet organized through video conferencing and process safety awareness program during CCPS Technical Steering Committee meeting to review and discuss the responsibilities being performed as a PSO.

3. External Safety Audits 2018-19

External Safety Audits of 20 Nos. O&M installations were carried out during FY 2018-19.

<table>
<thead>
<tr>
<th>S. No</th>
<th>Work Centre</th>
<th>Audit period</th>
<th>Audit Type</th>
<th>Agency</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>OISD AUDIT</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Auraiya - Babrola - Natural Gas Pipeline</td>
<td>06 - 11 August 2018</td>
<td>ESA</td>
<td>OISD</td>
</tr>
<tr>
<td>2</td>
<td>GPU-Vaghodia</td>
<td>27 - 29 June 2018</td>
<td>ESA</td>
<td>OISD</td>
</tr>
<tr>
<td>3</td>
<td>VSPL</td>
<td>25th Feb - 1st March 2019</td>
<td>ESA</td>
<td>OISD</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>T4S AUDIT</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>KG Basin Rajahmundry</td>
<td>17-21 April 2018</td>
<td>T4S</td>
<td>M/s. Moody Intl</td>
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<tr>
<td>5</td>
<td>Kochi</td>
<td>04-05 April 2018</td>
<td>T4S</td>
<td>M/s. Moody Intl</td>
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<td></td>
<td></td>
<td></td>
<td>External Safety Audit (ESA)</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Jhabua compressor station, pipeline (HVJ, DVPL I&amp;II)</td>
<td>20-23 February 2019</td>
<td>ESA</td>
<td>M/s. i Fluids Engineering</td>
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<tr>
<td>No.</td>
<td>Location</td>
<td>Dates</td>
<td>Agency</td>
<td>Contractor</td>
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</tr>
<tr>
<td>7</td>
<td>Kochi</td>
<td>25-26 Feb 2019</td>
<td>ESA</td>
<td>M/s. QSS</td>
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<tr>
<td>8</td>
<td>JLPL</td>
<td>09 July 2018</td>
<td>ESA</td>
<td>M/s. ETS Pvt. Ltd</td>
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<tr>
<td>9</td>
<td>Maharashtra Region Pipeline</td>
<td>28-30 March 2018</td>
<td>ESA</td>
<td>M/s. ETS Pvt. Ltd</td>
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<tr>
<td>10</td>
<td>Vijaipur – Kota NG Pipeline (VKPL-I &amp; II), Upstream HVJ</td>
<td>13-17 December 2018</td>
<td>ESA</td>
<td>M/s. i Fluids Engineering</td>
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<tr>
<td>11</td>
<td>Khera Compressor station</td>
<td>18-20 February 2019</td>
<td>ESA</td>
<td>M/s. i Fluids Engineering</td>
</tr>
<tr>
<td>12</td>
<td>Hazira Compressor Station</td>
<td>15-17 November 2018</td>
<td>ESA</td>
<td>M/s. i Fluids Engineering</td>
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<tr>
<td>13</td>
<td>NCR</td>
<td>28-30 March</td>
<td>ESA</td>
<td>M/s. ETS Pvt. Ltd</td>
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<td>14</td>
<td>Chhainsa Compressor station</td>
<td>17-18 January 2019</td>
<td>ESA</td>
<td>M/s. i Fluids Engineering</td>
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<tr>
<td>15</td>
<td>Kailaras Compressor station</td>
<td>17 – 19 December 2018</td>
<td>ESA</td>
<td>M/s. i Fluids Engineering</td>
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<tr>
<td>16</td>
<td>PATA petrochemical complex</td>
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<td>ESA</td>
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<td>17</td>
<td>Rajahmundry</td>
<td>17-20 July 2018</td>
<td>ESA</td>
<td>M/s. QSS</td>
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<td>18</td>
<td>Karaikal</td>
<td>28 Feb – 02 March 2019</td>
<td>ESA</td>
<td>M/s. QSS</td>
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<td>19</td>
<td>Agarthala</td>
<td>25-28 March 2019</td>
<td>ESA</td>
<td>M/s. ETS Pvt. Ltd</td>
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<tr>
<td>20</td>
<td>Usar</td>
<td>29 November 2018</td>
<td>ESA</td>
<td>M/s. ETS Pvt. Ltd</td>
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</table>
4. HSE Checks: 2018-19

HSE Checks of 07 GAIL installations were carried out during year 2018-19:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>GAIL Installation</th>
<th>Date of HSE Check</th>
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<tbody>
<tr>
<td>1</td>
<td>Gandhar</td>
<td>07th -08th June 2018</td>
</tr>
<tr>
<td>2</td>
<td>Vadodara</td>
<td>17th -18th July 2018</td>
</tr>
<tr>
<td>3</td>
<td>Vijaipur</td>
<td>24th -25th September 2018</td>
</tr>
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<td>4</td>
<td>Bengaluru</td>
<td>10th -12th October 2018</td>
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<td>5</td>
<td>Pata</td>
<td>10th – 12th December 2018</td>
</tr>
<tr>
<td>6.</td>
<td>Vizag</td>
<td>11th -12th February 2019</td>
</tr>
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<td>7.</td>
<td>Abu Road</td>
<td>14th – 15th March 2019</td>
</tr>
</tbody>
</table>

5. Emergency Drills: 2018-19

Emergency Drills are regularly carried out at various sites on variety of emergency scenarios, which is an attempt to simulate possible fire, explosion or toxic release and comparison made with prescribed timelines and the actual response received.

<table>
<thead>
<tr>
<th>Period</th>
<th>On- Site Emergency</th>
<th>Off-Site Emergency</th>
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<tbody>
<tr>
<td>Jan-March 2018</td>
<td>29</td>
<td>16</td>
</tr>
<tr>
<td>April-June 2018</td>
<td>29</td>
<td>03</td>
</tr>
<tr>
<td>July-September 2018</td>
<td>30</td>
<td>04</td>
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<tr>
<td>October-December 2018</td>
<td>29</td>
<td>06</td>
</tr>
</tbody>
</table>
6. Awards and Accolades

With its continued focus on HSE across its installations, GAIL has won following awards during the year 2018-19.

National Safety Council Safety Awards-2017

- GAIL conferred with four (04) nos. of national level safety awards from National Safety Council of India Awards for the year 2017 to three different units (Vijaipur, Gandhar and Vaghodia) of the Company, ED (HSE & TQM) and CGM (O&M) Vadodara along with O&M and HSE officials received the four prestigious NSCI awards for the Year 2017 during the award function held on 27th Feb, 2019 at Scope Complex, New Delhi.

- GAIL HVJ compressor station, Vijaipur declared winner of 1st Level award – SARV-SHRESHTHA SURAKSHA PURUSKAR (Golden Trophy)
- GAIL LPG Recovery Plant, Vijaipur declared winner of 3rd level award SURAKSHA PURUSKAR (Bronze Trophy)
- GAIL GPU Vaghodia & Gandhar declared winner of 4th level award (PRASHANSA PATRA)

CMD Trophy for Best HSE Performance-2018

Based on the assessment by the internal Team, the following sites were declared winner of the prestigious “CMD Trophy for best HEST Performance”.
1. GPU- Vijaipur- Best HSE Performer  
2. GPU- Gandhar- Certificate of Appreciation  

The awards were presented to the winners by Hon’ble CMD during the 18th Annual HSE Workshop organized at GAIL Bhawan, New Delhi.

7. Way Forward

For the year 2019-20, Corporate HSE Department has plans to undertake following new initiatives.

- Installation of HSE Training Kiosk at Pata and Vijaipur.
- Assessment of all O&M sites for winner of prestigious CMD Trophy for best HSE Performance - 2019
- Creating awareness for sustaining and taking forward BBS and develop good safety culture across the organization.
- Regional HSE workshops are planned to promote HSE awareness, sharing of new initiatives & best practices and strengthening of safety culture.
- Preparation of action plan for implementation of findings of M/s. DNV study being carried out at PC-Pata, JLPL, HVJ compressor Vijaipur covering each segment of operation and Corporate HSE for review of HSE management system implementation at GAIL. Proposed best industry safety practices and practices based on Standards/ Guidelines shall be reviewed and implemented across all worksites for strengthening the same.
- Preparation of educational HSE Films for the new entrants and regular employees of GAIL.
- Preparation of Mobile Application for reporting of Safety Observation and Near Misses in SAP.
➢ To organize Oil & Gas HSE Conclave at international level for sharing of best global HSE Practices and large scale interaction among HSE professionals at national and international level at a single platform.

With the continued support and guidance of GAIL management, Corporate HSE department shall continue to serve the organization in a professional manner to meet and exceed the stated objectives.

-------End of Report------